

**CONFIDENTIAL**

22 April 1977

MEMORANDUM FOR: Career Management Officer, DDA

25X1A  
FROM : [REDACTED]  
Executive Officer,  
Office of Medical Services  
SUBJECT : Review of Retired Military Personnel  
Employed by the Agency  
REFERENCE : DD/A 77-2165 dtd 18 Apr 77 same subject

1. In response to your request for information on military retirees employed by this office, the Office of Medical Services employees one retired military officer and uses two retired military officers as Independent Contractors. They are:

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a. [REDACTED]  
25X1A [REDACTED] holds an excepted reserve appointment effective 16 May 1976 NTE 15 May 1979. He is assigned to a psychologist position in our Psychological Services Staff (PSS), where he serves currently in Grade GS-11.

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The uniqueness of [REDACTED] assets lies in the combination of psychological skills and credentials with a solid intelligence operational background. [REDACTED] served as a Case Officer in Army Intelligence in the Far East for over ten years. His knowledge of the characteristics required of successful operations officers and of the demands made upon them and their families is essential in assessment and selection of DDO candidates. Since he is the only PSS psychologist with direct operations experience,

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B2 IMPDET  
CL BY [REDACTED]

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he serves as a much-needed consultant to other staff psychologists in addition to his own assessment work. Moreover, [REDACTED] speaks fluent Japanese and Korean, as well as several Chinese dialects. His language skills and area knowledge are PSS' only immediate resource in cross-cultural assessments. He is especially effective in working with Oriental assessees whose English skills are insufficient for most of the standard psychological assessment instruments.

As impressive as these assets were (and are), an additional reason for hiring [REDACTED] was his background in counseling psychology and his expressed intention of continuing work toward a doctorate in this field. He is, in fact, pursuing this goal at his own time and expense. Since a significant portion of the work of this Staff is that of career counseling and test feedback, his vocational counseling expertise and knowledge of current literature are invaluable.

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In summary, [REDACTED] is one of the key people in the Assessment Branch of PSS. The quality of his work is exceptional. His direct operations experience, language skills, area knowledge, and expertise in vocational counseling, as well as his high degree of professional skill as an Assessment Psychologist, are qualities possessed by few, if any, psychologist in the country. We have every hope and expectation of retaining his services indefinitely.

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b. [REDACTED]

[REDACTED] is an independent contractor who is maintained under contract with security clearance to allow him to treat Agency employees as his private patients without security strictures and, on occasion, he performs psychiatric evaluations for our Psychiatric Division. For this later service, he is paid by the Agency.

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He was hired under contract because of his extensive experience in psychiatry and because of his affiliation with The Psychiatric Institute. This affiliation is of value to Agency employees who require hospitalization for psychiatric reasons.

The Psychiatric Division would like to continue this contractual relationship.

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c. [REDACTED]  
[REDACTED] is an independent contractor who was placed under contract to the Clinical Division because of his unique expertise in medical electronics and aerospace medicine. Although they rarely use [REDACTED] the Clinical Division would like to continue this contractual relationship.

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2. In these three cases the individuals developed their expertise through the military and were specifically recruited because of that expertise. Normally, the Office of Medical Services does not seek out retired military personnel but does its recruiting through professional journals, professional meetings and word of mouth.

signed  
[REDACTED]

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